THAILAND LEGAL ASPECTS FOR CHINESE CORPORATE INVESTORS In Cooperation with LEADVISOR LAW

Facilitator
DR. ANDREAS RESPONDEK
RESPONDEK & FAN PTE LTD

EMAIL: respondek@rflegal.com

CELL: +66 89 896 4048 / +65 9751 0757



TABLE OF CONTENT

- 1. Thailand Overview
- 2. Thailand The Legal System
- 3. Foreign Investment The Thai "Foreign Business Act (FBC)"
- 4. How Can The Onerous Provision Of The FBA Circumvented In A Legal Manner?
- 5. The BOI Investment Incentives
- 6. Legal Forms Of Business Organizations
- 7. Corporate Tax
- 8. Labour Law
- 9. Data Protection
- 10. Dispute Resolution
- 11. Permanent Residence & Thai Citizenship

Dr. Andreas Respondek

- American Attorney at Law (since 1983)
- German "Rechtsanwalt" (since 1986)
- Chartered Arbitrator (FCIArb; since 2007)
- Thailand Investment Guide (in German)
 https://www.rflegal.com/upload/document/thailand-investitionsleitfaden-2019.pdf
- Singapore Investment Guide (in German) https://www.rflegal.com/upload/document/singapur-investitionsfuehrer-23.05.2022.pdf
- Asia Arbitration Guide (in English)
 https://www.rflegal.com/upload/document/asia-arbitration-guide2021-08.04.2021.pdf

1. THAILAND – OVERVIEW

Area: 513,120 sq km

Population: 69.7 mio; focus: greater BKK

area

Form of state: Constitutional Monarchy

Currency: Thai Baht (THB 100 = CNY

19.07)

GDP per capita: USD 17,300

Corruption Index: 110/180

(https://www.transparency.org/en/countri

es/thailand)

China's influence in Thailand: #3

(https://china-index.io/)





2. THAILAND - THE LEGAL SYSTEM

- Civil Law System
- Prominent role of the Thai Civil and Commercial Code ("CCC")
- Strong influence of Japanese Civil Code
- Legal research in Thailand



3. FOREIGN INVESTMENT – The Thai "Foreign Business Act (FBC)"

- Main and most important regulation regarding foreign investment in Thailand: FBA
- English text:

 http://thailaws.com/law/t_laws/tlaw0107a.pdf
- Major contents: making it mandatory for foreign investors to have at least 51 % Thai shareholders in a company in Thailand

4. HOW CAN THE ONEROUS PROVISION OF THE FBA CIRCUMVENTED IN A LEGAL MANNER?

- 4.1 Manufacturing
- 4.2 US Treaty of Amity (historical background)
- 4.3 Foreign Business License
- 4.4 Board of Investment ("BOI")



5. THE BOI INVESTMENT INCENTIVES

- Background of BOI; https://www.boi.go.th/en/index/

- Investment catalogue

- Investment application procedures; success chances



6. LEGAL FORMS OF BUSINESS ORGANIZATIONS

- Various legal vehicles: partnerships, RO's, limited liability companies etc
- ➤ Most prominent legal form for foreign investors: limited liability company
 - Shareholding, minimum shareholders
 - AoA: voting rights
 - Board of Directors, minimum number
 - Capitalization
 - Number of Thais to be employed per foreign national



Corporate income tax rate is 20 %

8. LABOUR LAW

- Most important legislation for foreign investors: Thai Labour
 Protection Law
- Regulations in case of terminations, severance payment
- Employment of foreign nationals
- More information: Thailand Employment Law Manual (in English):

https://www.rflegal.com/upload/document/thai-labour-law-manual-2021-27.01.21.pdf

R F

9. DATA PROTECTION

- Since 01. June 2022 Thailand's Personal Data Protection Act is in place
- Comparison with GDPR

More details:

https://www.rflegal.com/upload/document/thailands-new-personal-data-protection-act-february-2022.pdf

10. DISPUTE RESOLUTION

- Enforcement of foreign judgments in Thailand?
- Thailand is signatory to the New York Convention
- Arbitration Centre in Thailand
- Experience with enforcement of foreign arbitral awards in Thailand
- More information:

 https://www.rflegal.com/upload/document/asia-arbitration-guide-2021-08.04.2021.pdf, p. 363 ff

11. PERMANENT RESIDENCE & THAI CITIZENSHIP

> Procedures and practical aspects



感謝諸位的時間

8 A

THANK YOU FOR YOUR ATTENTION!

RESPONDEK & FAN LTD
323 SILOM ROAD, UNITED CENTRE
39TH FLOOR, UNIT 3904B
BANGKOK 10500
THAILAND

Websites: www.rflegal.com, www.rf-arbitration.com